



Parc yr Esgob Walled Garden Project – 3 x Paid Horticultural Training Placements

14-16 hours per week for 16 weeks (flexible hours by agreement)

£177.94-£203.36 per week

Introduction

This is an exciting opportunity with Parc yr Esgob Trust for three individuals with a keen interest in developing their gardening knowledge and skills to join the Trust's Horticultural Team undertaking the restoration of Parc yr Esgob Walled Garden to bring the garden back as a productive kitchen garden.

This National Lottery Heritage Fund supported project will restore the Parc yr Esgob walled garden to conserve and protect surviving historical features and create a multi-functional space that will enable a range of health and wellbeing, educational, training and community services to be delivered based around horticulture, cultural heritage, food production, nature conservation, and events management.

The project will enable public access to all parts of the garden, restore the historic glasshouses to meet future needs, and enhance the functionality of different garden areas and features. The resulting flexible, multi-functional space will strengthen our income-generation and complement trading and learning activities elsewhere in the park.

Outline Role Description

The three training placements will be for a 16-week period between September 2026 and January 2027, at a crucial stage in the delivery of the Parc yr Esgob Walled Garden project and will work as an integral part of the project team. They will be led, trained and supported by the Head Gardener and work alongside the Assistant Gardener and other members of the Walled Garden project team.

The role will deliver a range of tasks as part of the Walled Garden project including improving soil, preparing planting beds, planting a range of trees, shrubs and perennial fruit and vegetables, and other seasonal horticultural and maintenance task. This will require strenuous practical working outdoors in all weathers.





Diversity and Inclusion

We are committed to building a diverse and inclusive team in which everyone feels valued, able to be themselves and respected for the unique perspective they bring. We welcome applications from people of all backgrounds, identities, and experiences, including those from groups who are underserved by heritage groups and/or who have experienced barriers to working. We encourage applications from candidates who may not meet every single requirement listed but believe they have the potential to thrive in this role.

Support will be provided for the development of placements' Welsh/English language skills.

If you require any adjustments throughout the recruitment process, please let us know when you apply.

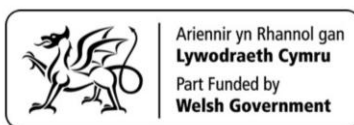
Application process

Please send an email to teresawalters@tywigateway.org.uk by Wednesday 19th August, telling us why you would like to work with us and telling us how your experience and interests match the qualities outlined in the Person Specification below, giving some examples.

Interviews will be held on the 9th of September and we expect the placements to begin later that month.

Parc yr Esgob Walled Garden Project – Horticultural Training Placement Job Description

Reporting to:	Head Gardener
Place of work:	Parc yr Esgob, Abergwili, Carmarthenshire
Contract:	14-16 hours/week for 16 weeks fixed term, at national living wage. Working days/hours to achieve 14-16 hours/week flexible within 8am to 5 pm Monday to Friday working week – to be agreed at start of contract. Tuesdays and Wednesdays ideal.
References:	Offers of employment are subject to the receipt of satisfactory references



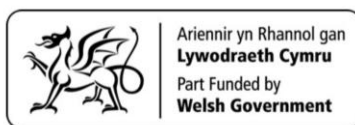


Main Purpose

Working as part of the Parc yr Esgob Trust team you will assist the Head Gardener in all aspects of management and maintenance of Parc yr Esgob and the walled garden to achieve the aims and objectives of the National Lottery Heritage Fund funded restoration project. You will be provided training to learn a range of relevant skills.

Main Duties

- Assist the Head Gardener with day-to-day management and maintenance of Parc yr Esgob and the walled garden to achieve the aims and objectives of the Trust, including:
 - maintaining grass areas (lawns and meadows)
 - managing woodland
 - managing invasive species
 - ground preparation and planting within the walled garden and across other areas of the site
 - weed management
 - managing vegetation through pruning, grubbing up, etc.
 - maintaining paths, fencing, site furniture and other structures
- Use a range of tools and machinery (with appropriate supervision, guidance and training) to carry out management and maintenance tasks across the site
- Work with volunteers with regard to management and maintenance
- Assist with maintaining site safety and general health and safety
- Maintain tools and machinery to a high standard
- Assist with meeting the objectives of the project's Management and Maintenance Plan and Ecological Management Plan
- Undertake such other related duties, commensurate with the level of responsibility and remuneration for the post, that may be assigned by the Manager
- Attend a weekly planning session, followed by writing a list of tasks





Person Specification

ESSENTIAL	DESIRABLE
TRAINING, EXPERIENCE AND QUALIFICATIONS	
Previous training, experience or qualifications in horticulture or park management and maintenance are not necessary	- Experience of working in a team to deliver a defined set of aims and objectives - Some experience in horticulture and / or park management - Some experience of using relevant tools and machinery
KNOWLEDGE AND SKILLS	
- It is expected that the successful candidates will display a willingness to learn both through day-to-day experience on the ground, and the undertaking of any relevant training offered, including obtaining competency certificates delivered through local and / or regional providers - Ability to work individually or as part of a small team to achieve common goals - Effective spoken and written communication skills (non-English/Welsh language acceptable) - Keenness to improve English/Welsh language spoken and written skills	- An interest in and knowledge of horticulture, ecology, or the historic environment - An understanding of the importance of health and safety in the workplace - Good IT skills, including Microsoft Office and social media
INTERPERSONAL SKILLS	
- Good interpersonal and communication skills, especially listening - Excellent time keeping - Ability to engage with Trust volunteers and staff.	Willingness to share information and ideas

